



IMS POLICY

- **THERMOTECH ENGINEERING AND PROJECTS LIMITED, a major engineering company, is committed to providing safe and healthy working conditions for all staff working under its control, contractors and all other interested parties whomay be affected by its operations, to prevent work related injury and ill health.**
- **THERMOTECH ENGINEERING AND PROJECTS LIMITED is committed to the protection of the environment, prevention of pollution associated with our activities, and reduction in the usage of materials.**
- **THERMOTECH ENGINEERING AND PROJECTS LIMITED is also determined to continually exceed customer expectations by delivering technically accurate solutions in Engineering Procurement & Construction (EPC), Industrial Equipment Supply, Civil Engineering, Material Storage & Handling Systems, Industrial & Commercial Refrigeration, Pre-Engineered Building Systems (PEBs) and Renewable Energy to clients in various industries in Ghana and Africa.**
- **THERMOTECH ENGINEERING AND PROJECTS LIMITED has established, implemented and is maintaining an Integrated Management System using ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards.**
- **To achieve this mission, we are committed to the following:**
 - **Complying with all applicable legal requirements and other applicable requirements.**
 - **Eliminating hazards and reducing Occupational Health and Safety risk to workers, contractors, and visitors.**
 - **Consulting and participating with workers and workers' representative, and other interested parties.**
 - **Reducing the use of materials, influencing recycling of steel members and plastics and disposing of waste appropriately**
 - **Meeting customer requirements by delivering high quality products and services.**
 - **Setting annual Quality, Environment, Occupational Health and Safety objectives**
 - **Periodically reviewing our management systems for continual improvement.**

**SIGNATURE: BERTHA O.
OWUSU
CHIEF EXECUTIVE OFFICER**

1st JANUARY, 2023